



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuestación Municipal 2023

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2023

ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE VILLA VICTORIA 3

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ABOGADA PROCURADURIA	2	1	1	0	0	0.00	76,608.00	0.00	85,640.78	0.00	9,120.00	5,066.67	176,635.45
AFANADOR A	5	1	1	0	0	0.00	51,801.60	0.00	68,970.48	0.00	6,475.20	3,597.33	130,844.61
AFANADOR B	5	1	1	0	0	0.00	51,801.60	0.00	53,028.32	0.00	6,475.20	3,597.33	114,900.45
ASESOR DE PRESIDENCIA	3	1	1	0	0	0.00	186,992.00	0.00	138,166.80	0.00	24,624.00	13,680.00	373,492.80
ASISTENTE A	5	1	1	0	0	0.00	51,801.60	0.00	34,049.28	0.00	6,475.20	3,597.33	95,923.41
ASISTENTE B	5	1	1	0	0	0.00	103,791.12	0.00	50,922.48	0.00	12,973.89	7,207.72	174,885.21
AUXILIAR A	5	1	1	0	0	0.00	48,209.12	0.00	39,081.60	0.00	5,776.14	3,208.97	94,275.83
AUXILIAR B	5	15	15	0	0	0.00	777,024.00	0.00	375,372.00	0.00	97,128.00	53,960.02	1,303,484.02
AUXILIAR C	5	2	2	0	0	0.00	103,603.20	0.00	68,098.56	0.00	12,950.40	7,194.66	191,848.82
AUXILIAR D	5	1	1	0	0	0.00	51,801.60	0.00	52,354.32	0.00	6,475.20	3,597.33	114,228.45
AUXILIAR E	5	1	1	0	0	0.00	53,220.72	0.00	84,336.88	0.00	6,652.59	3,695.88	147,908.07
AUXILIAR F	5	1	1	0	0	0.00	58,274.00	0.00	64,498.08	0.00	7,034.25	3,907.92	131,714.25
AUXILIAR G	5	1	1	0	0	0.00	65,631.12	0.00	89,082.48	0.00	8,203.89	4,557.72	167,475.21
AUXILIAR H	5	1	1	0	0	0.00	82,091.04	0.00	108,401.28	0.00	10,281.38	5,700.77	206,454.47
AUXILIAR I	5	2	2	0	0	0.00	103,589.28	0.00	50,063.52	0.00	12,946.66	7,193.70	173,795.16
AUXILIAR J	5	1	1	0	0	0.00	64,004.16	0.00	90,709.44	0.00	8,000.52	4,444.73	167,159.85
AUXILIAR K	5	1	1	0	0	0.00	80,946.00	0.00	73,767.60	0.00	10,116.25	5,621.25	170,453.10
AUXILIAR L	5	1	1	0	0	0.00	85,634.48	0.00	89,079.12	0.00	8,204.31	4,557.85	167,475.88
AUXILIAR M	5	1	1	0	0	0.00	148,170.72	0.00	114,486.00	0.00	18,521.34	10,289.63	291,487.69
AUXILIAR N	5	2	2	0	0	0.00	112,549.20	0.00	128,995.20	0.00	14,066.65	7,815.92	263,428.97
AUXILIAR O	5	1	1	0	0	0.00	90,214.32	0.00	64,499.28	0.00	11,276.79	6,284.88	172,255.27
AUXILIAR P	5	1	1	0	0	0.00	84,420.08	0.00	73,139.52	0.00	8,052.51	4,473.82	150,085.73
CHOFER A	5	1	1	0	0	0.00	82,097.52	0.00	55,462.08	0.00	10,262.19	5,701.19	153,522.98
CHOFER B	5	1	1	0	0	0.00	82,097.52	0.00	72,616.08	0.00	10,262.19	5,701.22	170,677.01
CONTADOR (A)	5	1	1	0	0	0.00	103,789.20	0.00	86,703.12	0.00	12,973.85	0.00	203,465.97
COORDINADOR A	4	1	1	0	0	0.00	104,836.24	0.00	49,887.60	0.00	13,103.28	7,279.60	175,086.72
COORDINADOR B	4	1	1	0	0	0.00	108,890.88	0.00	45,722.88	0.00	13,623.87	7,568.82	175,908.59
DENTISTA	5	1	1	0	0	0.00	103,791.12	0.00	88,701.20	0.00	12,973.89	7,207.72	210,673.63



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Manual para la Planeación, Programación y Presupuestación Municipal 2023

Presupuesto Basado en Resultados Municipal

PBRM-05	Tabulador de Sueldos
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ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE VILLA VICTORIA 3

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
DIRECTOR	2	1	1	0	0	0.00	241,177.68	0.00	315,859.44	0.00	30,147.21	16,748.45	603,932.78
ENFERMERA	5	2	2	0	0	0.00	131,265.60	0.00	178,161.60	0.00	19,408.20	9,115.87	334,881.07
LIC. EN TERAPIA DE LENGUAJE	5	1	1	0	0	0.00	65,634.48	0.00	89,079.12	0.00	8,204.31	4,557.86	167,476.86
LIC. EN TERAPIA FISICA	5	1	1	0	0	0.00	53,625.60	0.00	101,089.24	0.00	6,703.20	3,724.00	165,141.04
LIC. EN TERAPIA OCUPACIONAL	5	1	1	0	0	0.00	53,625.60	0.00	101,089.24	0.00	6,703.20	3,724.00	165,141.04
MEDICO GENERAL	5	2	2	0	0	0.00	0.00	0.00	322,243.20	0.00	27,808.87	15,022.33	365,072.40
MEDICO REHABILITADOR	5	1	1	0	0	0.00	0.00	0.00	161,121.60	0.00	20,140.20	11,188.00	192,450.80
PROCURADOR	3	1	1	0	0	0.00	72,860.00	0.00	96,259.20	0.00	13,173.33	5,066.87	187,459.20
PROMOTOR	5	2	2	0	0	0.00	164,185.04	0.00	145,232.16	0.00	20,524.38	11,402.44	341,354.02
PSICOLOGO A	5	2	2	0	0	0.00	164,184.24	0.00	216,800.40	0.00	20,523.03	11,401.89	412,909.36
PSICOLOGO B	4	1	1	0	0	0.00	103,789.20	0.00	83,703.36	0.00	12,973.65	7,207.56	210,873.79
PSICOLOGO UBRIS	5	1	1	0	0	0.00	65,634.48	0.00	89,079.12	0.00	8,204.31	4,557.86	167,475.86
RECEPCIONISTA	5	1	1	0	0	0.00	82,097.52	0.00	72,616.08	0.00	10,262.19	5,701.22	170,677.01
SECRETARIA	5	1	1	0	0	0.00	82,094.40	0.00	108,398.16	0.00	10,261.80	5,701.00	206,455.36
TESORERO	2	1	1	0	0	0.00	284,488.86	0.00	337,537.20	0.00	36,811.11	20,450.62	689,287.81
TITULAR DE LA UNIDAD DE TRANSPARENCIA	3	1	1	0	0	0.00	65,634.48	0.00	106,816.80	0.00	8,204.31	4,557.86	165,213.54
TRABAJADORA SOCIAL	5	1	1	0	0	0.00	65,634.48	0.00	89,079.12	0.00	8,204.31	4,557.86	167,475.86

Total Percepciones:	10,802,689.62
Seguridad Social y Otras Percepciones:	1,890,267.23
Total Capítulo 1000:	12,692,956.85

2022 2024
H. Ayuntamiento Constitucional de VILLA VICTORIA
SISTEMA MUNICIPAL PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
SM/DIF
L.C. ALFONSO MUNGUÍA FLORES
DIRECTOR

2022 2024
H. Ayuntamiento Constitucional de VILLA VICTORIA
SISTEMA MUNICIPAL PARA EL DESARROLLO INTEGRAL DE LA FAMILIA
SM/DIF
L.C. HECTOR EDUARDO VERA ZEA
TESORERO

Fecha de elaboración:

Día	Mes	Año
03	03	2023